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**Dr. S. Radhakrishnan District Institute of Education and Training  
Garacharma, South Andaman**

**03 Days Induction cum Capacity building Training for newly promoted/existing  
school heads HM(P) on School Leadership Development: Empowering Educational  
Leaders for Implementation of NEP – 2020**

**14-16 October 2025**

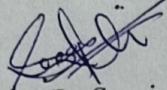
**Day 1 – Foundations of School Leadership in the NEP 2020 Era**

**Theme: *Understanding leadership roles, NEP vision, and orientation***

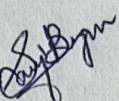
9.00 am-930am	Inauguration and address by the Chief Guest	DIET, A&N Islands and NCSL-NIEPA
9.30 am-10.15am	Registration/ Objective of the training Programme	Dr. Gaurab Dhali Smti. Samira Begum
10.15am-10.45am	<b>TEA BREAK</b>	
10.45 am -12.15 pm	<b>Session:1 Understanding the Role of Head Master as Instructional Leader</b> Moving beyond administration to academic leadership. How to mentor and support teachers for better learning outcomes)	<b>Dr. Gyaneshwari Longjam</b> Assistant Professor, NCSL <b>Dr. Yogesh Pahariya</b> Assistant Professor, NCSL
12.15pm-1.30pm	<b>Session: 2 Well-Being of Children and Teachers: A Leadership Priority</b> (Promoting emotional and mental health in schools. Building resilience among staff and students.	<b>Dr. Gyaneshwari Longjam</b> Assistant Professor, NCSL <b>Dr Yogesh Pahariya</b> Assistant Professor, NCSL
1.30pm-2.30pm	<b>LUNCH</b>	
2.30pm-3.30pm	<b>Session: 3 Digital Leadership in Schools</b> (Technology Integration in Primary Schools- Digital classrooms, blended learning, teacher empowerment.)	<b>Dr. Yogesh Pahariya</b> Assistant Professor, NCSL <b>Dr. Gyaneshwari Longjam</b> Assistant Professor, NCSL
3.30pm-3.45pm	<b>TEA BREAK</b>	
3.45pm-5.00pm	<b>Session 4: Infrastructure management - ensuring the proper maintenance and continuous development of school facilities</b> ( covering safety , technology , eco-friendly practices, expansion and sustainable growth for better practices)	Shri. Dasan Pushparaj Vice- Principal

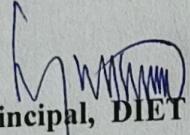
<p><b>Day 2: Technology, Innovation &amp; Community Engagement creating an inclusive ground</b></p> <p><b>Theme: Empowering Head Masters as change agents for digital education &amp; inclusive leadership</b></p>		
9.00am – 10.30am	<p><b>Session 1: Leadership in Managing Change &amp; Driving Innovation in Schools</b> (Developing skills to manage NEP reforms, use school data for planning and improvement, and address learning gaps through timely interventions.)</p>	<p><b>Dr Yogesh Pahariya</b> Assistant Professor, NCSL</p> <p><b>Dr Gyaneshwari Longjam</b> Assistant Professor, NCSL</p>
10.30am - 11.00am	<b>TEA BREAK</b>	
11.00am-12.30pm	<p><b>Session 2: Leadership for Creating Inclusive and Child-Centred Schools</b> (empowering leaders to support children with learning difficulties and diverse needs, while fostering a positive school climate and safe learning environment).</p>	<p><b>Dr Yogesh Pahariya</b> Assistant Professor, NCSL</p> <p><b>Dr Gyaneshwari Longjam</b> Assistant Professor, NCSL</p>
12.30pm-1.30pm	<p><b>Session: 3 Leadership in Promoting Child-Centered &amp; Experiential Pedagogy</b> (Play, activity, discovery, and competency-driven classrooms.)</p>	<p><b>Dr Gyaneshwari Longjam</b> Assistant Professor, NCSL</p> <p><b>Dr Yogesh Pahariya</b> Assistant Professor, NCSL</p>
1.30pm-2.30pm	<b>LUNCH</b>	
2.30pm-3.30pm	<p><b>Session 4: Leadership in Strengthening Community-School Relationships</b> (Enhancing student learning and fostering shared responsibility through collaborative leadership)</p>	<p><b>Dr Gyaneshwari Longjam</b> Assistant Professor, NCSL</p> <p><b>Dr Yogesh Pahariya</b> Assistant Professor, NCSL</p>
3.30pm-3.45pm	<b>TEA BREAK</b>	
3.45pm-5.00pm	<p><b>Session 5: PARAKH Rastriya Sarvekshan 2024 result.</b> dissemination for the Foundational and Preparatory stage- Discussion and formulation of strategies focusing on low-performing competencies</p>	<p>Dr. Bency Joy Faculty, SIE</p>
<p><b>Day 3: Leadership for Change</b></p> <p><b>Theme: Empowering Head Masters as change agents for education</b></p>		
09.00am-10.30am	<p><b>Session 1: NIPUN Interventions</b> Carried out by the UT as mandated in NEP 2020</p>	<p>Dr. Bency Joy Faculty, SIE</p>
10.30am - 11.00am	<b>TEA BREAK</b>	

11.00am-12.30pm	<b>Session: 2 Holistic Progress Card:</b> Implementation of HPC in the foundational and Preparatory stage.	Dr.Bency Joy Faculty, SIE
12.30pm-1.30pm	<b>Session: 3 Strengthening Foundational Literacy and Numeracy (FLN): the core leadership responsibility</b> <ul style="list-style-type: none"> <li>• UT initiated FLN initiative- ANKURAN.</li> <li>• Reading Fest- Readopia</li> </ul>	Smti. T Vanitha Faculty, SIE
1.30pm-2.30pm	<b>LUNCH</b>	
2.30pm-3.30pm	<b>Session: 4 Learning Outcome-Based Assessment (Pahal + Tasks)</b> Tools for tracking progress, remedial measures	Shri. Srinivas Faculty, SIE
3.30pm-4.00pm	<b>TEA BREAK</b>	
4.00pm-5.00pm	<b>Valedictory &amp; Feedback</b> (Post-test, Feedback, Certificate distribution, participant reflections, closing remarks.)	

  
HoD (In-Service):  
**Shri. Pavan S Pyati**

**Co-ordinators:**

  
**Dr. Gaurab Dhali**  
Smti. Samira Begum

  
Principal, DIET